

## Individual resumes of board members

| Criteria   | Professional qualifications and experience   |
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| Name   |  |
| Lin, Han-Fei   | MBA from Wharton School of the University of Pennsylvania, United States<br>Bachelor of Chemical Engineering from National Taiwan University, Taiwan (R.O.C.)<br>Partner and Chief Strategy Officer, CID Group<br>Vice President, M&A for Citigroup/Salomon Smith Barney Inc. of New York, NY.<br>Director of Investment in Silicon Valley, Foxconn  |
| Chung Hwa Century Investment Co. Ltd. Representative:<br>Chang, Chih-Cheng | MBA from National Chengchi University<br>Co-founder, CID Group<br>Investment Manager, Kuang-Hwa Investment Holding Co., Ltd.   |
| Chung Hwa Century Investment Co. Ltd. Representative:<br>Chang, Tzu-Cheng  | MBA from National Chengchi University<br>Coordinator of Overseas Department, China Development Industrial Bank   |
| Lee, Shih-Jen  | Chemistry (PhD) from University of Southern California<br>Partner, CID Group<br>Director & President, Hau Li Biotech Consultant Co., Ltd.<br>Chief Investment Officer, He Yu Management Consultant Co., Ltd.<br>Silver Biotech Management, Inc., Managing Director<br>Senior Assistant Manager, China Development Industrial Bank  |
| Bayberry Management LLC Representative:<br>James Aiping Lee                | Chemistry (PhD) from University of Southern California<br>Analyst of Quality Management Department, Baxter International<br>Vice President of Marketing Department, ChungHwa Chemical Synthesis & Biotech Co. Ltd.<br>CEO, Pharmaports LLC<br>Chief Executive of Legal Department, Karl Storz Endoscopy America<br>CEO & Founder, Avilive USA<br>CEO & Founder, Magnifica, Inc.  |
| Chang, Cheng-Chung   | Master from Chinese Culture University<br>Graduated from National Taipei Institute of Technology<br>Qualified Fire Equipment Inspector of National Fire Special Examination  |
| Liao, Chi Chou   | St. John's University Industrial Pharmacy Ph. D<br>Consultant, Institute for Biotechnology and Medicine Industry<br>Director, Bureau of Pharmaceutical Affairs under the Department of Health<br>President, Medical and Pharmaceutical Industry Technology and Development Center<br>Assistant Manager, BIOTRUST International Corp.<br>President, Taiwan Society of Health-System Pharmacists<br>Director of Pharmacy Department, Chang Gung Memorial Hospital<br>Adjunct Associate Professor, Taipei Medical University, National Cheng Kung University, Chang Gung University |
| Ger, Jy-Gang   | MSM from ADL School of Management, United States<br>President, Shih Hao Management Consultants Ltd.<br>CEO, Global Strategic Investment Management Inc.<br>Deputy Director General, Department of Industrial Technology, Ministry of Economic Affairs<br>Deputy Head of 2nd Division, Industrial Development Bureau, Ministry of Economic Affairs  |
| Chen, Chao Long  | MBA from Boston University, United States<br>LL.M. from Boston University Law School, United States<br>New York State Bar, United States<br>Admitted to Taiwan Bar Association<br>Associate Partner, Lee and Li Attorneys-At-Law   |
| Lin, Yu-Ya   | Graduate Institute of Accounting, National Taiwan University<br>CEO, Benison Associated CPAs' Firm<br>Independent Director, AirTAC-KY<br>Independent Director, Chubb Life Insurance Taiwan Company<br>Independent Director, P-Two Industries Inc.<br>Lecturer, Department of Accounting at Soochow University  |